

Creating safe and secure communities

Essex Police and Essex County Fire
& Rescue Service

Precepts 2024/2025

PFCC
POLICE, FIRE AND CRIME
COMMISSIONER FOR ESSEX



Our investment programme in Essex Police is working. Since 2016 anti-social behaviour is down 71% and burglary is down 43%.



Essex County
Fire & Rescue Service

Improving the training provided to firefighters, investing in protection services and preventing harm.



Essex Police is now the biggest and strongest it has ever been in its 184-year history. This year's precept increase will maintain this record strength and support targeted investment to improve the service and help officers be more visible.

The precept will also allow Essex County Fire and Rescue Service to drive forward its improvement programme which includes more protection and prevention services and excellent firefighter training.

Our investment programme in Essex Police is working. Since 2016 anti-social behaviour (ASB) is down 71% and burglary is down 43%. In the last year, crime in total is down 6%. We know you want to see crime continue to fall and to see more visible policing.

Essex County Fire and Rescue Service has also made strong progress improving firefighter training, investing in protection services and preventing harm.

We know the current financial situation is difficult and it is important that both services offer value for money.

Both also face increases in costs due to inflation and have worked hard to deliver their services more efficiently identifying combined savings of £12.1 million in the year 2024/25 without having to reduce the service they offer.

These savings are not enough to sustain Essex Police at its record strength and the provision offered by Essex County Fire and Rescue Service. To achieve this, it is necessary to increase the Police Precept and Fire and Rescue Precept. This means that a Band D Council Taxpayer will pay an extra £12.96 per year (5.55%) for policing and an extra £2.34 a year (2.91%) for fire and rescue services – a combined increase of less than 30p a week.

You can read more about how the investment will help make our communities safer by preventing crime, supporting victims and protecting the vulnerable at www.essex.pfcc.police.uk

Roger Hirst – Your Police, Fire and Crime Commissioner



Essex Police

The investment will be focused on:

Maintaining the force's record strength and size, meeting inflationary costs, including increasing pay.

Enhancing the capacity and capability of the force. We will invest in the training of the large number of officers recently recruited as part of the expansion programme.

Better support for victims of crime and extra investment in safer streets and dealing with crime hotspots.



Investment in the force control room and 101 to improve public accessibility.

Improving effectiveness through targeted investment in; the Serious Violence Unit and Op Raptor Teams to target drug gangs, digital forensics and automation and streamlining of systems.

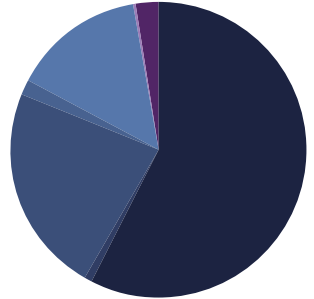
Essex County Fire & Rescue Service

The investment will be focused on:

- Further improving fire protection to make sure the Service can manage risks in communities and take enforcement action when required.
- Continuing to grow the amount of prevention the Service undertakes, specifically the number of home safety checks of the most vulnerable undertaken by operational crews.
- Improving resilience to periods of sustained demand.
- Recruiting firefighters to maintain the skills and important specialist expertise.
- Investment in our buildings, specifically in new live fire training facilities and a new joint fleet workshop with Essex Police.
- Continuing to invest in the Service's digital and data strategy.

Police & Crime Budget 2024/25 (£000s)

	2023/24	2024/25
Police officer pay & allowances	226,792	253,256
PCSO pay & allowances	3,687	3,567
Police staff pay & allowances	97,156	101,186
Other employee expenses	6,629	6,768
Premises, transport, supplies & services	60,478	63,376
PFCC services	1,867	1,977
Commissioning grants	9,585	10,029
Gross Police & Crime Expenditure	406,194	440,159
Income	(31,001)	(34,765)
Contribution to/ (from) reserves	(2,433)	2,147
Total Police & Crime Expenditure*	372,760	407,541
Home Office Specific Grants	(9,073)	(22,003)
Net Budget Requirement	363,687	385,538



*from total funding and Home Office specific grants

Fire & Rescue Budget 2024/25 (£000s)

	2023/24	2024/25
Firefighter pay	46,570	48,678
Control & support staff	20,227	21,728
Enabling resources	1,924	2,134
Premises & equipment	11,834	12,352
Capital financing charges	5,597	5,609
Other costs	5,478	6,474
Gross Fire & Rescue Expenditure	91,630	96,975
Income	(1,602)	(2,059)
Net Budget Requirement	90,028	94,916

